

Bill Summary
1st Session of the 59th Legislature

Bill No.:	SB 865
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Bill Analysis

SB 865 creates the Teachers' Bill of Rights for teachers, administrators, and support staff employed by a school district, public charter school, or public virtual charter school. The rights provided include the right to free expression of religion, speech, and peaceable assembly; the right to be free from the use of vulgar or abusive language; the right to be free from physical harm or threats; the right to provide for the control and discipline of students; the right to carry and use a firearm if so designated; the right to a safe working environment; the right to medical privacy, to refuse a vaccination, and to refuse to wear a mask; the right to refuse to provide instruction or participate in training on certain topics; the right to adequate planning time; the right to a twenty-minute lunch period; the right to information about complaints filed; the right to protection from administrators when helping students to understand certain existing theories, issues, and subjects; and the right to privately petition for a change to school policy. The bill directs governing boards of schools to create a due process plan for staff to report violations of the rights.

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